

Position: Housekeeping/Janitorial, Building Department

Employment Status: Full Time, Hourly, Non-Exempt

Job Summary:

As one of the most heavily visited museums in the country, the museum's Housekeeping/Janitorial staff plays a critical role in presenting the museum to guests and providing visitors with a hospitable environment.

The museum's Housekeeping/Janitorial staff performs a variety of tasks to maintain the cleanliness of the museum's large public spaces and staff work areas. This includes routine cleaning of floors, restrooms, exhibit cases and handrails. Special attention is given to high-traffic areas where handprints and nose prints are left by curious visitors.

Housekeeping/Janitorial staff continually inspects the facilities for cleanliness standards and safety. Our Housekeeping/Janitorial staff members are valued for keeping the museum's facilities safe and clean.

Essential Duties and Responsibilities:

- Maintain public spaces including entries, walkways, exhibit galleries, elevators, stairwells and retail spaces
- Maintain staff work areas, offices and other spaces not open to the public
- Clean floors, including vacuuming, sweeping, waxing and buffing
- Clean restroom facilities
- Sanitize handrails, doorknobs and other fixtures routinely touched by visitors
- Collect trash and recycling from bins and place in dumpster
- Dust and polish exhibit cases
- Respond to urgent cleaning needs
- Restock consumable supplies in restrooms and supply closets
- Inspect public spaces to ensure they meet cleanliness standards
- Participate in occasional projects for other departments
- Other duties as assigned

Knowledge, Skills and Abilities:

- Visually observant with strong attention to detail
- Effective written and verbal communication skills
- Capable of performing repetitive activities and adjusting to interruptions and change
- Comfortable working as part of a team, as well as independently
- Understand and implement oral and written instructions and communicate effectively
- High level of integrity

Requirements:

- At least 18 years old
- Fluent in speaking and writing English or Spanish
- High School Diploma, GED Certificate, or 5+ years of relevant experience

- Able to stand for long periods of time, walk long distances, climb stairs and ladders, and lift up to 30-40 pounds
- Able to expend physical energy for long periods
- Use two-way radio to communicate with other museum staff members
- Perform physical work involving standing, stooping and lifting
- Comfortable using cleaning supplies and equipment
- Have reliable transportation for regular and after-hour shifts
- Arrive to work on time
- Proven record of reliable punctuality and attendance
- Willing and available to work all shifts, including rotation, weekends and holidays.
- Work overtime hours as required
- Work varied shifts (flexible schedule) as assigned with regularly assigned days off
- Work weekend, after-hour, overnight, special-event and holiday shifts as needed
- Comply with the museum's COVID-19 protocols

Perks of Working at HMNS Include:

- Medical, dental, vision, and life/disability insurance offered to full-time employees following 60 day waiting period
- For staff who enroll in the medical plan, Wondr Health (a digital weight loss program) is offered at no cost to eligible employees, spouses and covered dependents over age 18
- 401K plan enrollment available to eligible employees who complete one year of service
- Access to Teledoc and MyStrength mental health platform following introductory waiting period.
- Free individual-level HMNS membership
- Free admission to museum exhibit halls, Butterfly Center, Planetarium, Giant Screen Theater and satellite facilities
- Discounted programming including museum summer camp
- Free staff parking
- Predominately daytime hours (some evenings may be required)

Application Instructions:

Submit completed application form and optional resume in one of the following ways:

- Online - www.hmns.org/jobform
- Hard Copy - Print www.hmns.org/jobformprint, complete and mail to: HMNS, c/o HR, 5555 Hermann Park Drive, Houston, Texas 77030; or drop off in person at the Museum Service desk

Aplicaciones en español también disponibles. Envíe el formulario de solicitud completo y el currículum opcional de una de las siguientes maneras:

- En línea - www.hmns.org/jobformESP
- Copia impresa – Imprimir www.hmns.org/jobformESPprint, completar y enviar por correo a: HMNS, c/o HR, 5555 Hermann Park Drive, Houston, Texas 77030; o dejar en persona en el mostrador de Servicio del Museo

No phone calls, please.

HMNS does not respond to inquiries regarding application status.

The Houston Museum of Natural Science is an EEO Employer.